

FREEDOM FOCUSED

THE CENTER FOR SELF-ACTION LEADERSHIP

“Management is a bottom line focus: How can I accomplish certain things? Leadership deals with the top line: What are the things I want to accomplish.”

- Dr. Stephen R. Covey

Ideal For:

- Prospective leaders and managers
- Team leads
- First-line supervisors
- Mid-level managers

Course Outcomes & Deliverables:

- Receive a self-leadership “check-up”
- Improve team cooperation and cohesion through time-tested relationships training
- Gain the knowledge and motivation to develop a self-directed work team
- Learn to address personnel issues in a respectful, results-oriented fashion

Leadership & Management 101

Principles for Leading Teams to Get Results

Course Description and Outline:

Most supervisors and managers are promoted from within an organization and don't have a degree in team leadership & management. Set your leaders up for success with training tailored to your organization. This course covers the fundamental knowledge and practices that inform effective managers and leaders in the REAL WORLD.

Leadership vs. Management

- Clarifying the differences between leadership and management
- An overview of existing leadership theories and models
- An overview of existing management theories and models

Self-Leadership

- Self-leadership as a prerequisite to leadership
- Followership as a prerequisite to leadership
- Self-directed work teams as an end-goal

Leading for Success

- The foundational role of character development
- Establishing, building, maintaining, and rebuilding Relationships of Trust
- Performance evaluations, Employee Improvement Plans (EIPs), and involving your team in setting SMART goals
- Hiring, disciplining, and firing
- Managerial do's and don'ts
- Supervising friends and/or people with more experience than you
- Motivating your people to higher performance

Contact us today to Educate, Engage, and Inspire your Organization

Phone: 832-618-5451 E-mail: seminars@freedomfocused.com